



Support for developing Competence Profiles and Professional Standards

If you are contemplating a project that includes developing an occupational competence profile or set of professional standards, ComProCom offers a straightforward, researched approach and a simple but robust model that captures the essentials of a profession or occupation.

About the model

The ComProCom model describes what a competent person needs to be able to do in order to work effectively in an occupation or profession.

It avoids assumptions about specific roles and functions, making it more flexible and widely applicable than most occupational standards models.

The basic model (illustrated) has a cyclic structure supported by underpinning activity and set on a foundation of ethics and professional judgement. It can be adapted according to the characteristics of the field of work and the purpose of the finished product.

The model is well-researched, and it builds on independent approaches that have been used successfully in fields ranging from engineering to law to heritage conservation, some for over a decade.

What help is available?

- There is a substantial set of free resources on the ComProCom web sites including a methodological manual, various presentations, a conceptual poster, and several academic papers and short articles.
- We can provide consultancy or join a project as a partner or subcontractor.
- A course can be provided for standards developers to suit individual needs – run as a short masterclass, a 5-day mentored programme potentially eligible for Erasmus+ funding, or in stages across a project.

ComProCom partners in:

- UK
- Germany
- Poland
- Greece
- Austria
- Ireland

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